



FY 06

Master Sergeant

Promotion Board

Briefing

Army Aviation Warfighting Center
Fort Rucker, Alabama 36362

Army Aviation Warfighting
Center



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FORT RUCKER, AL 36362-
5035**



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AVIATION MISSION

THE MISSION OF THE AVIATION BRANCH IS TO FIND, FIX, AND DESTROY THE ENEMY THROUGH FIRE AND MANEUVER, AND TO PROVIDE COMBAT SUPPORT AND COMBAT SERVICE SUPPORT IN COORDINATED OPERATIONS AS AN INTEGRATED MEMBER OF THE JOINT AND COMBINED ARMS TEAM.





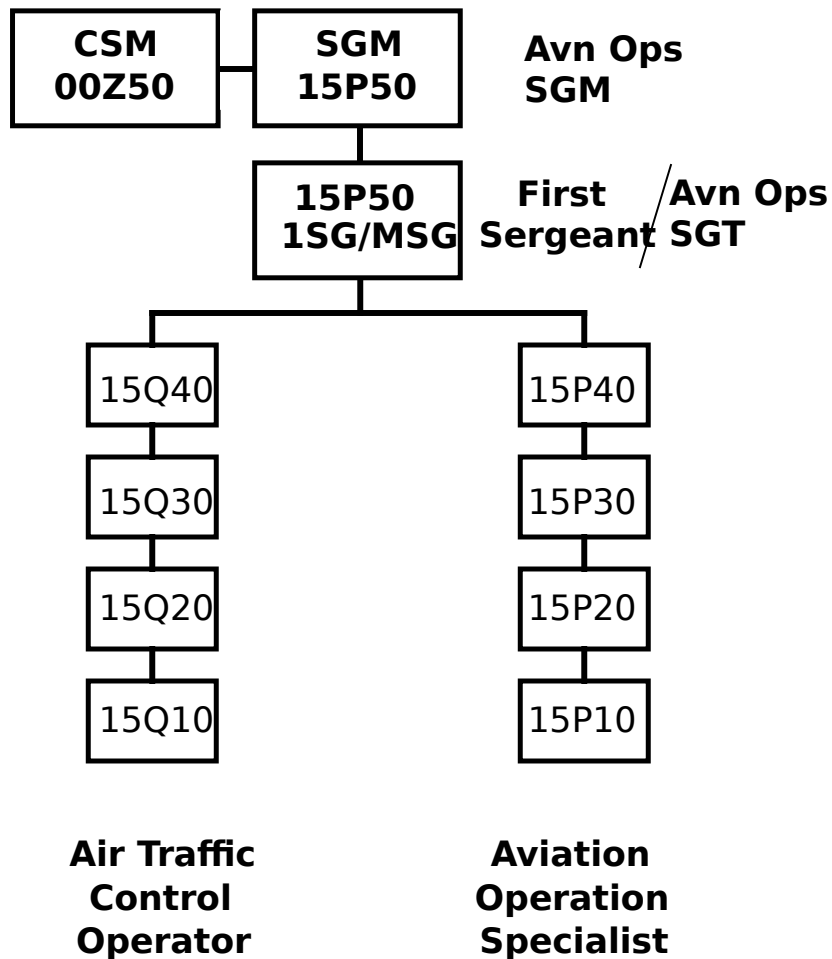
AVIATION VISION

**THE WORLD'S BEST AVIATION FORCE, WELL-
TRAINED, WELL-LEAD, WELL-EQUIPPED,
HIGHLY MOTIVATED, AND FULLY INTEGRATED
INTO THE JOINT AND COMBINED ARMS AIR-
GROUND TEAM TO SUCCESSFULLY
ACCOMPLISH OBJECTIVE FORCE
OPERATIONS.**

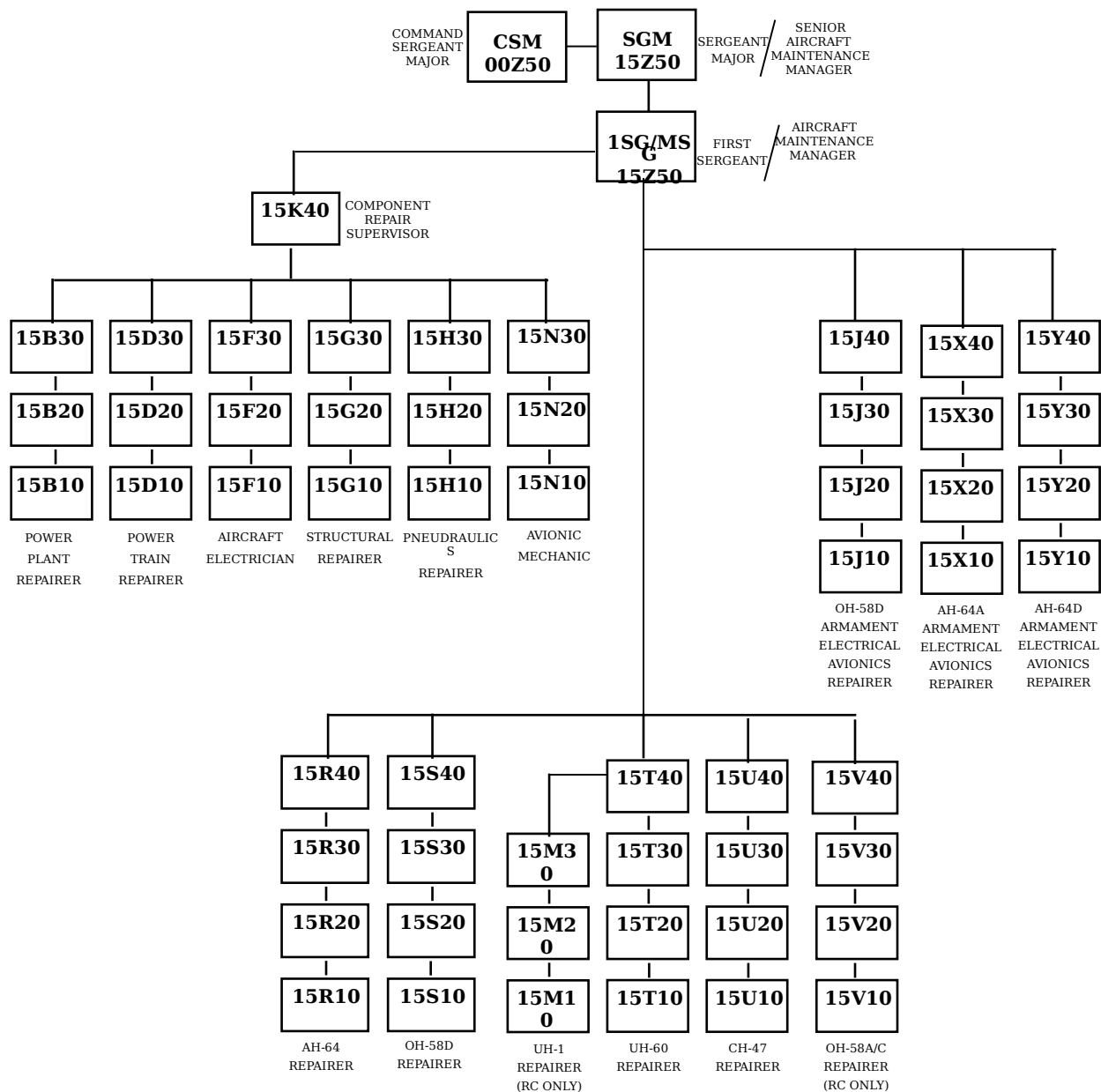


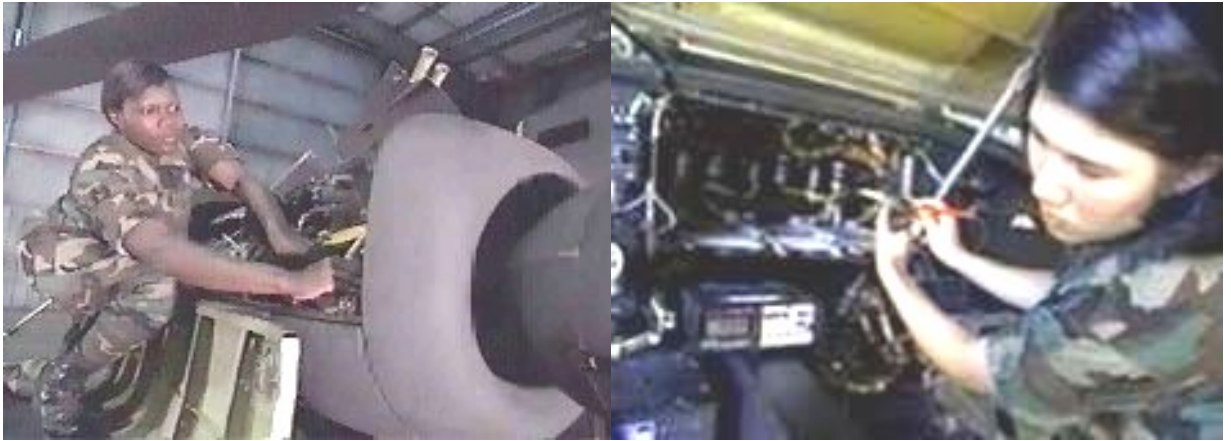
CAREER PATTERN-CMF 15

AVIATION OPERATIONS



CAREER PATTERN- CMF 15 AVIATION MAINTENANCE





GENERAL INFORMATION CAREER MANAGEMENT FIELD (CMF) 15

CMF 15 CONSISTS OF 19 SEPARATE MOSs IN 2 DIFFERENT SPECIALTIES, AVIATION MAINTENANCE AND AVIATION OPERATIONS. AVIATION MAINTENANCE INVOLVES SERVICE AND MAINTENANCE OF AIRCRAFT, AIRCRAFT COMPONENTS, AVIONICS EQUIPMENT, ARMAMENT, AND ELECTRICAL SYSTEMS. MOS 15T AND 15U MAY SERVE AS NON-RATED CREW MEMBERS ON THE UH-60 AND CH-47 AIRCRAFT, RESPECTIVELY. AVIATION OPERATIONS INVOLVES TACTICAL AVIATION OPERATIONS AND AIR TRAFFIC SERVICES.



MOS DESCRIPTION 15J

OH-58D ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE; REPAIRS THE OH-58D ARMAMENT, ELECTRICAL, AND AVIONICS SYSTEMS TO INCLUDE THE ELECTRICAL, MECHANICAL, AND PNEUDRAULIC SYSTEMS.

MOS SPECIFIC

ASIs:

**A2 AVIATION SAFETY
Q2 AVIATION LIFE SUPPORT
EQUIPMENT
P5 MASTER FITNESS TRAINER
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5W JUMPMASER**

ASSIGNMENT OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **SECTION SERGEANT**
- **PLATOON SERGEANT**



MOS DESCRIPTION

15K

**AIRCRAFT COMPONENT REPAIR
SUPERVISOR**

SFC

AS THE PLATOON SERGEANT, SUPERVISES COMPONENT REPAIR AT AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE LEVEL. MOS 15K MUST BE KNOWLEDGEABLE IN THE DUTIES OF 15B, 15D, 15F, 15G, 15H, AND 15N IN AIRCRAFT COMPONENT REPAIR AND RELATED ADMINISTRATIVE FUNCTIONS.

**A2 AVIATION SAFETY
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
5P MASTER FITNESS TRAINER
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

- **RECOVERY TEAM LEADER**
- **PLATOON SERGEANT**
- **PRODUCTION CONTROL NCO**



MOS DESCRIPTION

15P

AVIATION OPERATIONS SPECIALIST

PVT - SGM

SUPERVISES SCHEDULING AND DISPATCHING OF AIRCRAFT MISSIONS, SUPERVISES AND PERFORMS OPERATIONS ADMINISTRATIVE DUTIES, AND PERFORMS TACTICAL OPERATIONS CENTER (TOC) DUTIES.

MOS SPECIFIC

ASIs:

A2 AVIATION SAFETY
Q2 AVIATION LIFE SUPPORT EQUIPMENT
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
P MASTER FITNESS TRAINER
5A JOINT AIR TACTICAL OPERATIONS
5U TACTICAL AIR OPERATIONS

5W ASSIGNMENT OPPORTUNITIES

- **SECTION SERGEANT**
- **OPERATIONS SERGEANT**
- **PLATOON SERGEANT**



MOS DESCRIPTION

15Q

AIR TRAFFIC CONTROL (ATC) **OPERATOR**

PVT - SFC

SUPERVISES AND PROVIDES BOTH RADAR AND NONRADAR ATC SERVICES FOR MILITARY AND CIVILIAN AIR TRAFFIC USING VISUAL FLIGHT RULES (VFR), INSTRUMENT FLIGHT RULES (IFR), AND SPECIAL VISUAL FLIGHT RULES (SVFR), AT BOTH FIXED BASE AND TACTICAL ATC FACILITIES.

MOS SPECIFIC

ASIs:

F7 PATHFINDER
F8 FLIGHT SIMULATOR (UH1FS)
CONSOLE OPERATIONS
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
P5 MASTER FITNESS TRAINER
5A JOINT AIR TACTICAL
OPERATIONS
5U TACTICAL AIR OPERATIONS
5W JUMPMaster

ASSIGNMENT OPPORTUNITIES

- **SECTION SERGEANT**
- **FACILITY CHIEF**
- **PLATOON SERGEANT**



MOS DESCRIPTION 15R

AH-64 ATTACK HELICOPTER REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS MAINTENANCE ON THE AH-64 ATTACK HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE PROGRAMS ON AH-64 HELICOPTERS. PERFORMS TECHNICAL ~~MOB SPECIFIC~~ MONITORS QUALITY CONTROL PROGRAMS.

**A2 AVIATION SAFETY
Q2 AVIATION LIFE SUPPORT EQUIPMENT
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
P5 MASTER FITNESS TRAINER
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **SECTION SERGEANT**
- **RECOVERY TEAM LEADER**
- **PLATOON SERGEANT**



DESCRIPTION

15S

OH-58D HELICOPTER REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS MAINTENANCE ON THE OH-58D HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE PROGRAMS ON OH-58D HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS.

**A2 AVIATION SAFETY
Q2 AVIATION LIFE SUPPORT EQUIPMENT
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
P5 MASTER FITNESS TRAINER
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **SECTION SERGEANT**
- **RECOVERY TEAM LEADER**
- **PLATOON SERGEANT**



DESCRIPTION

15T

UH-60 HELICOPTER REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS MAINTENANCE ON THE UH-60 HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE PROGRAMS ON THE UH-60 HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL MAINTENANCE PROGRAMS.

A2 AVIATION SAFETY

K1 SPECIAL OPERATIONS AVIATION

NON-RATED CREWMEMBER

N1 AIRCRAFT CREWMEMBER

STANDARDIZATION INSTRUCTOR

Q2 AVIATION LIFE SUPPORT EQUIPMENT

2B AIR ASSAULT

2S BATTLE STAFF OPERATIONS

P5 MASTER FITNESS TRAINER

5W JUMPMaster

ASSIGNMENT

OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **SECTION SERGEANT**
- **RECOVERY TEAM LEADER**
- **PLATOON SERGEANT**



DESCRIPTION

15U

CH-47 HELICOPTER REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS MAINTENANCE ON THE CH-47 HELICOPTER; SUPERVISES AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE PROGRAMS ON THE CH-47 HELICOPTERS. PERFORMS TECHNICAL INSPECTIONS AND MONITORS QUALITY CONTROL PROGRAMS.

MOS SPECIALTIES:
A2 AVIATION SAFETY
K1 SPECIAL OPERATION AVIATION
NON-RATED CREWMEMBER
N1 AIRCRAFT CREWMEMBER
STANDARDIZATION INSTRUCTOR
Q2 AVIATION LIFE SUPPORT EQUIPMENT
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
P5 MASTER FITNESS TRAINER
5W JUMPMaster

ASSIGNMENT

OPPORTUNITIES

- TECHNICAL INSPECTOR
- SECTION SERGEANT
- RECOVERY TEAM LEADER
- PLATOON SERGEANT



DESCRIPTION

15X

AH-64A

ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE; REPAIRS THE ARMAMENT, ELECTRICAL, AVIONICS AND PNEUDRAULIC SYSTEMS ASSOCIATED WITH THE AH-64A ARMAMENT/MISSILE AND FIRE CONTROL SYSTEMS.

MOS SPECIFIC ASIs:

**A2 AVIATION SAFETY
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
P5 MASTER FITNESS TRAINER
5W JUMPMASER**

ASSIGNMENT OPPORTUNITIES

- **TECHNICAL INSPECTOR**
- **DETACHMENT SERGEANT**
- **PLATOON SERGEANT**
- **SECTION SERGEANT**



DESCRIPTION

15Y

ARMAMENT/ELECTRICAL/AVIONICS SYSTEMS REPAIRER

PVT - SFC

SUPERVISES AND PERFORMS AVIATION UNIT (AVUM), AVIATION SUPPORT BATTALION (ASB), AND DEPOT MAINTENANCE; REPAIRS THE AH-64D ARMAMENT, ELECTRICAL, AND AVIONICS SYSTEMS TO INCLUDE THE ELECTRICAL, MECHANICAL AND PNEUDRAULIC SYSTEMS ASSOCIATED WITH AH-64D ARMAMENT/ MISSILE AND FIRE CONTROL SYSTEMS.

MOS SPECIFIC ASIs:

**A2 AVIATION SAFETY
2B AIR ASSAULT
2S BATTLE STAFF OPERATIONS
P5 MASTER FITNESS TRAINER
5W JUMPMaster**

ASSIGNMENT OPPORTUNITIES

INSPECTOR

- **SECTION SERGEANT**
- **DETACHMENT**

SERGEANT

**Army Aviation ~~PLATOON SERGEANT~~
Center**



MOS DESCRIPTION 15P

**AVIATION OPERATIONS SERGEANT
(MSG)
SUPERVISES SCHEDULING AND DISPATCHING
OF AIRCRAFT MISSIONS, SUPERVISES AND
PERFORMS OPERATIONS ADMINISTRATIVE
DUTIES, AND PERFORMS TACTICAL
OPERATIONS CENTER (TOC) DUTIES. MOS 15Q
(AIR TRAFFIC CONTROL OPERATOR) MERGES
TO 15P AT THE MASTER SERGEANT LEVEL.**

MOS SPECIFIC ASIs:

2S	BATTLE STAFF OPERATIONS
A2	AVIATION SAFETY
Q2	AVIATION LIFE SUPPORT EQUIPMENT
5A	JOINT AIR TACTICAL OPERATIONS
5U	TACTICAL AIR OPERATIONS



MOS DESCRIPTION

15Z

AIRCRAFT MAINTENANCE MANAGER (MSG)

THE AIRCRAFT MAINTENANCE SENIOR SERGEANT SUPERVISES AVIATION UNIT MAINTENANCE (AVUM), AVIATION SUPPORT BATTALION (ASB), AND MAINTENANCE AT DEPOT LEVELS IN ACTIVITIES HAVING A MIX OF AIRCRAFT MAINTENANCE AND/OR COMPONENT REPAIR MOSs. SUPERVISES THE VERIFICATION AND VALIDATION OF TECHNICAL MANUALS, TRAINING DEVICES, AND CONTRACTOR FURNISHED TRAINING MATERIAL PERTAINING TO NEW AIRCRAFT

MOS SPECIFIC ASIs:

AND/OR COMPONENT FIELD OPERATIONS

A2 AVIATION SAFETY

Q2 AVIATION LIFE SUPPORT

EQUIPMENT



DESCRIPTION

15P/15Z

FIRST SERGEANT (1SG)

THE PRINCIPAL NCO IN THE COMPANY IS THE ENLISTED ADVISOR TO THE COMMANDER. RESPONSIBLE FOR THE HEALTH AND WELFARE OF SOLDIERS. ALSO RESPONSIBLE FOR THE ACCOUNTABILITY AND TRAINING OF THE SOLDIERS ASSIGNED TO HIS COMPANY.

**A2 AVIATION SAFETY
2S BATTLE STAFF
OPERATIONS**



AVN OPERATIONS/MAINTENANCE LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

PLATOON SERGEANT

**PRINCIPAL NCO IN PLATOON
SUPERVISES 5-70**

PERSONNEL

CAREER ADVISOR

**SELECTED BY THE CG HRC
MONITOR THE PROFESSIONAL
DEVELOPMENT AND ASSIGN OVER
5,000 ENLISTED CMF 15 SOLDIERS
BY MOS. WORKS WITH THE AR
G-1 TO MAINTAIN ARMY READINESS**

CAREER

**CRITICAL POSITIONS SELECTED
MANAGEMENT
BY THE AVIATION PROPONENCY**

NCO

DIRECTOR TO DEVELOP

AND

MONITOR

CMF 15 SOLDIERS

CAREER

LIFE-CYCLE AND PROVIDE

RECOMMENDATIONS TO AVIATION

**BRANCH AND HQDA STAFF ON ALL
AVIATION MOSs**

SMALL GROUP

QUICK INSTRUCTS, EVALUATES, AND

COUNSELS 10-20 SOLDIERS/STUDENTS

REFERENCE DR/INSTRUCTOR

ASI

ASI

F8

F8

F8

F8

F8

A2, 2B, 2S, K1, N1,

Q2, 5A, 5U, 5W, F7,

Q2, 5A, 5U, 5W, F7,

Q2, 5A, 5U, 5W, F7,

Q2, 5A, 5U, 5W, F7,

Q2, 5A, 5U, 5W, F7,

Q2, 5A, 5U, 5W, F7,

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TDA

TOE

39%

61%



AVN OPERATIONS/MAINTENANCE LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

**FIRST SERGEANT PRINCIPAL NCO IN A FLIGHT
COMPANY (AVUM/ASB) OR
SPECIAL OPS**

**SPECIAL OPERATIONS RESPONSIBLE FOR THE
SAFE AND AVIATION UNIT (SOA) REALISTIC
FIVE WEEK HIGH-RISK COMBAT SKILLS
ASSESSMENT AND TRAINING NCOIC
COURSE**

**SOA COMBAT SKILLS RESPONSIBLE FOR TRAINING
ALL INSTRUCTOR CORE SUBJECTS ORGANIC TO
THE COMBAT SKILLS
DEPARTMENT**

**DRILL SERGEANT RESPONSIBLE FOR THE
DEVELOPMENT, HEALTH, AND
WELFARE OF INITIAL ENTRY
TRAINING SOLDIERS**

**ACTIVE COMPONENT/ OPERATIONS SERGEANT
(19 RESERVE COMPONENT
POSITIONS ALL ARE ONE DEEP. (AC/RC) 3-YEAR
COMMITMENT FILL IS QUICK REFERENCE MANDATORY)**

ASI	A2, 2B, 2S, K1, N1,
N2, P5,	
F8	Q2, 5A, 5U, 5W, F7,

TDA 39%

**Army Aviation & Helicopter
Center**



AVN OPERATIONS/MAINTENANCE LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

**RECRUITER
ENLISTING
WOMEN INTO**

**RESPONSIBLE FOR
QUALITY MEN AND
THE U.S. ARMY**

**OBSERVER/
CONTROLLER**

**AT JRTC (2 POSITIONS, FILL IS
MANDATORY), SOLDIER
MUST HAVE APPROPRIATE
LEADERSHIP AND
BACKGROUND/ATC RATING**

**REAR DETACHMENT
RESPONSIBLE FOR
NCO
DEPLOYED**

**PRINCIPLE NCO
CARE OF FAMILIES OF
SOLDIERS, MILITARY
REMAINING UNITS, AND
INSTALLATIONS**

COMMUNITIES,

QUICK REFERENCE

ASI	A2, 2B, 2S, K1, N1,
N2, P5,	
F8	Q2, 5A, 5U, 5W, F7,
TDA	39%



AVIATION MAINTENANCE LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

**MAINTENANCE/
MORE**

**COMPONENT REPAIR
PERSONNEL
SUPERVISOR**

SUPERVISES 20 OR

MAINTENANCE

**QUALITY CONTROL
SUPERVISOR
INSPECTORS**

**SUPERVISES 4-9 NCO
TECHNICAL**

**PRODUCTION
PRODUCTION
AN AVUM**

**SUPERVISES ACFT
CONTROL NCO**

IN

QUICK REFERENCE

AS N2, P5,	A2, 2B, 2S, K1, N1, Q2, 5W
TDA TOE	34% 66%



**Army Aviation Warfighting
Center**

AVIATION OPERATIONS LEADERSHIP/HIGH RISK JOBS/OPPORTUNITIES

**AVN OPS SGT/
ASST OPS SGT/
DETACHMENT SGT
PERSONNEL**

**SUPERVISES BAE/BN/BDE/
SPECIAL OPS/S3 SECTION,
RESPONSIBLE 5-14**

DEPT OF THE ARMY REGIONAL REP

**LIAISON BETWEEN FAA AND
ARMY AVIATION (5 POSITIONS,
FILL IS MANDATORY), SOLDIER
MUST HAVE APPROPRIATE
TECHNICAL BACKGROUND/ATC
RATINGS (1 DEEP POSITION)**

**ATC FACILITY CHIEF RESPONSIBLE FOR 10 TO 25
ATC PERSONNEL**

QUICK REFERENCE

ASI	A2, 2B, 2S, F7, F8,
P5, Q2,	5A, 5U, 5W
TDA	54%
TOE	46%



EDUCATION

AVIATION MAINTENANCE

MILITARY EDUCATION

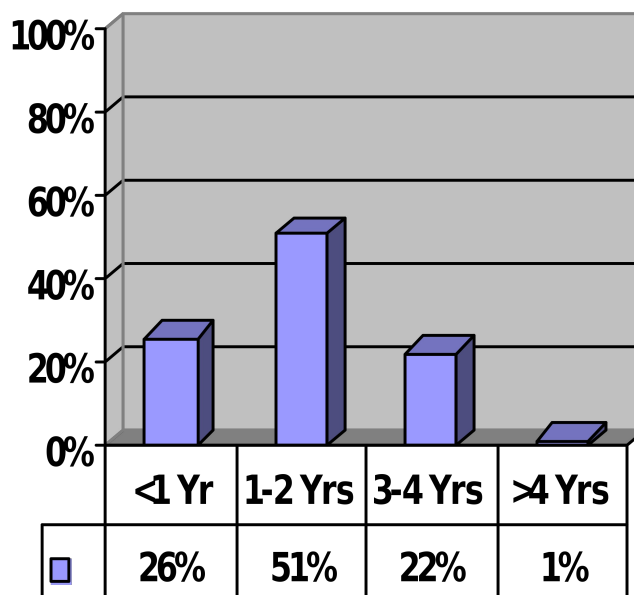
- PLDC
- BNCOC
- ANCOC

FUNCTIONAL COURSES

- BATTLE STAFF COURSE
- TACTICAL AIR OPERATIONS
- JOINT AIR TACTICAL

OPERATIONS

CIVILIAN EDUCATION



Percentage is of all Sergeant First Class in this MOS considered for promotion during the FY 06 Selection Board



EDUCATION

AVIATION OPERATIONS

MILITARY

EDUCATION

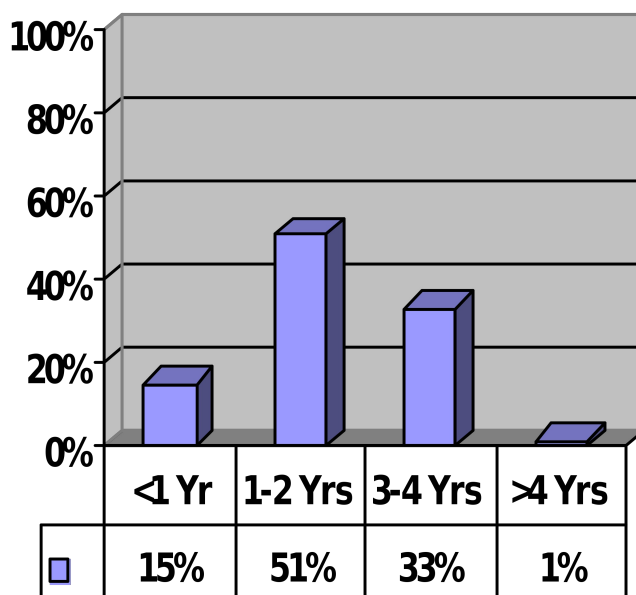
- PLDC
- BNCOC
- ANCOC

FUNCTIONAL

COURSES

- BATTLE STAFF COURSE
- TACTICAL AIR OPERATIONS
- JOINT AIR TACTICAL OPERATIONS

CIVILIAN EDUCATION

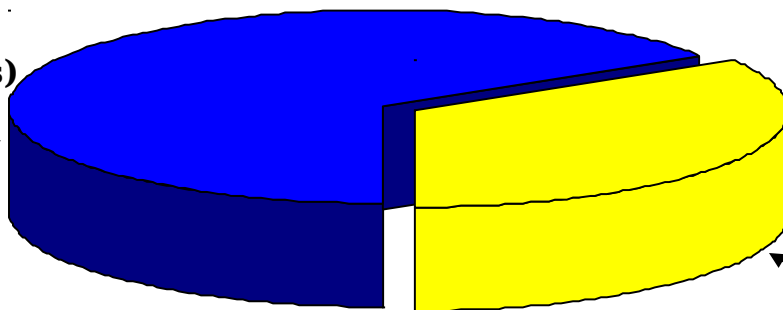


Percentage is of all Sergeant First Class in this MOS considered for promotion during the FY 06 Selection Board



UNIQUE CHARACTERISTICS OF AVIATION MAINTENANCE PERSONNEL

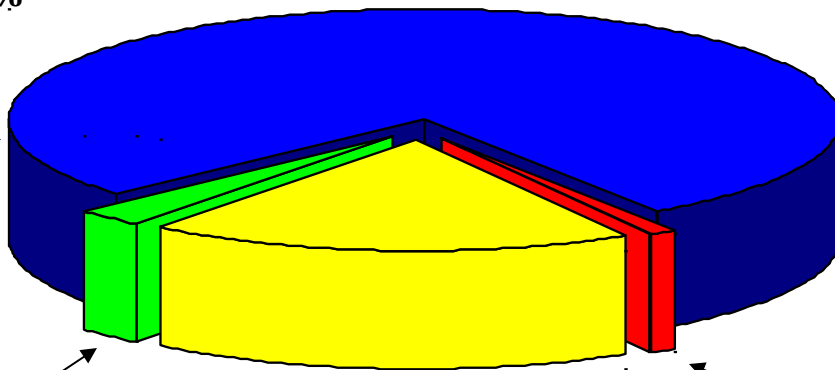
TOE 66%
(868 Soldiers)



TDA 34%
(456 Soldiers)

***1324 Total Number of SFCs in Aviation Maintenance**
Special Duty Assignments

TRADOC 78%
(278 Soldiers)



Test & Eval Command
2%
(7 Soldiers)

Special Operations
Command 19%
(68 Soldiers)

AC/RC 1%
(3 Soldiers)

***356 Total Number of SFCs within Aviation Maintenance**

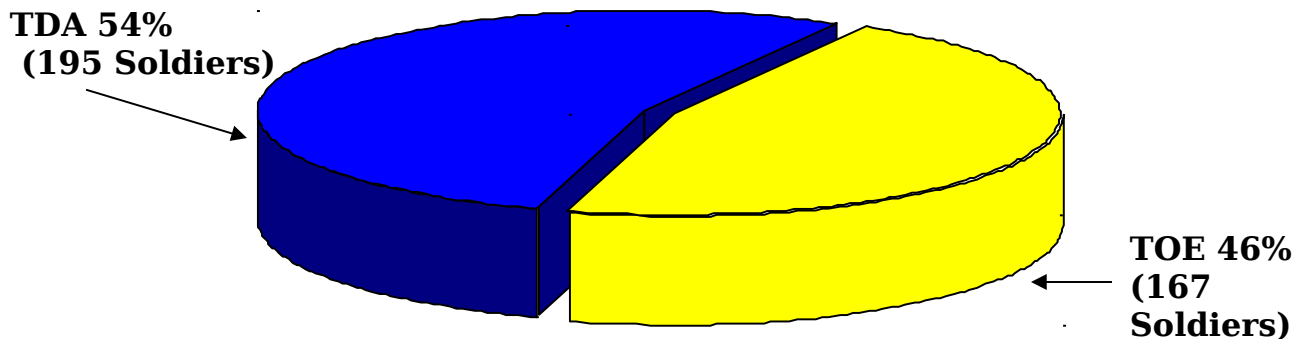
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UNIQUE CHARACTERISTICS

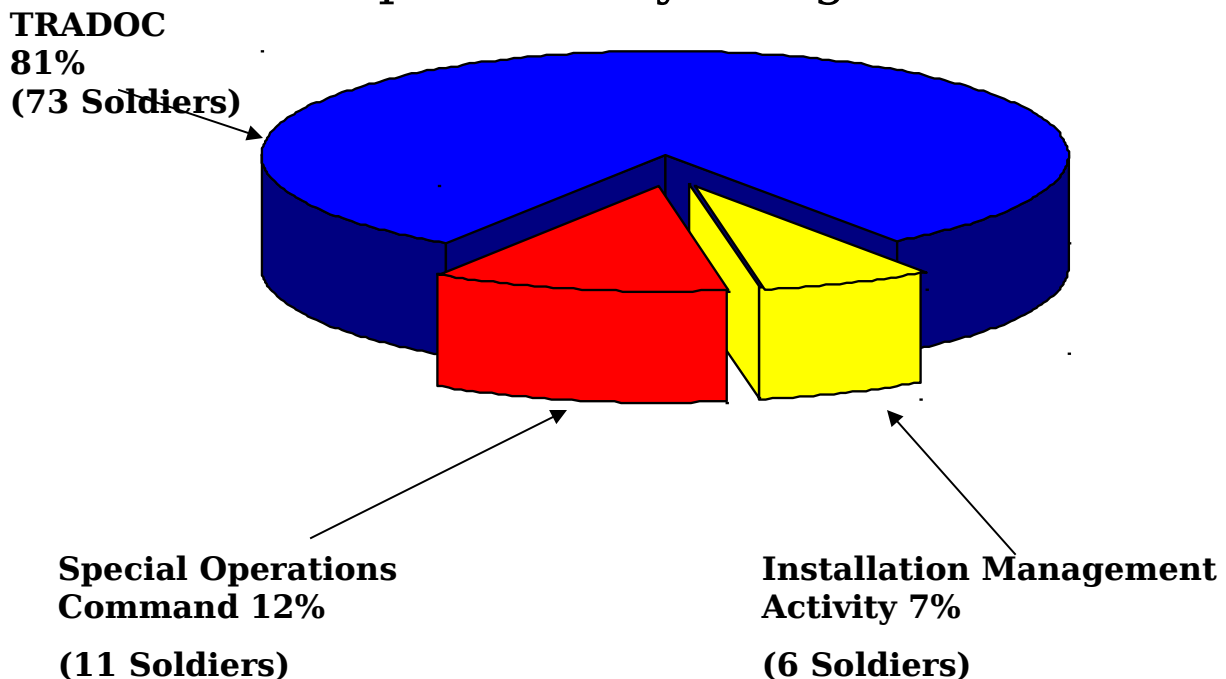
AVIATION OPERATIONS

TOE VS. TDA ASSIGNMENTS



***362 Total Number of SFCs in Aviation Operations**

Special Duty Assignments



***90 Total Number of SFCs within Aviation Operations**

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SPECIAL CMF CONSIDERATIONS

- **SUCCESSFUL ASSIGNMENT IN AN SPECIAL OPERATIONS AVIATION UNIT, FIRST SERGEANT, DETACHMENT SERGEANT, DRILL INSTRUCTOR, RECRUITER, AC/RC POSITIONS, CAREER ADVISOR, CAREER MANAGEMENT NCO, ACADEMY/AIT INSTRUCTOR, OR EQUAL OPPORTUNITY ADVISOR ARE OFTEN GOOD INDICATORS OF FUTURE POTENTIAL**



TYPICAL CAREER PATTERN

AVIATION OPERATIONS

SGM Course	20 YEARS	CSM/SGM (15P)	SL5 EO Advisor First Sergeant Leader Development NCO Sr Professional Development NCO
1SG Course	15 YEARS	1SG/ MSG	SL4 AC/RC ATC Chief Sr Instructor Facility Chief Platoon Sergeant Career Management NCO Equal Opportunity Adviser Professional Development NCO
Battle Staff Course			SL3 Recruiter Instructor Facility Chief Squad Leader Sr Drill Sergeant Avn Oper Specialist Air Traffic Controller Training Developer/Writer
ANCOC	10 YEARS	SFC	SL2 Shift Supervisor TAC Team Leader Avn Oper Specialist Air Traffic Controller
BNCOC	5 YEARS	SSG	SL1 Avn Oper Specialist Air Traffic Controller
PLDC	0 YEAR S	SGT	
IET		SPC/CPL PFC/PV2 PVT	



TYPICAL CAREER PATTERN

AVIATION MAINTENANCE

SGM Course	20 YEARS	CSM/SGM (15Z)	SL5 EO Advisor First Sergeant Leader Development NCO ACFT Maintenance Sr Sergeant Sr Professional Development
1SG Course			SL4
Battle Staff Course	15 YEARS	1SG/ MSG	AC/RC Sr Instructor Platoon Sergeant Career Management NCO Equal Opportunity Adviser Professional Development NCO
ANCOC	10 YEARS	SFC	SL3 Recruiter Instructor Squad Leader Section Sergeant Sr Drill Sergeant Platoon Sergeant Training Developer/Writer ACFT/Component Repairer
BNCOC		SSG	
PLDC	5 YEARS	SGT	SL2 Squad Leader Drill Sergeant Retention NCO Section Sergeant ACFT/Component Repairer
IET	0 YEAR S	SPC/CPL PFC/PV2 PVT	SL1 Team Leader ACFT/Component Repairer












CMF 15 Aviation Operations Professional Development Model

OPERATIONAL DOMAIN

SMARTBOOK DA PAM 611-21

<https://perscomonline.army.mil/mosmartbk.nsf>

Rank									
Duty Assignments	Squad Leader ATC GCA Operator ATC Tower Operator	Shift Leader AVN Liaison SGT AVN OPS SGT Sr. ATC Tower Operator	AVN OPS SGT ATC Staff NCO AFLD OPS SGT AVN Liaison SGT	Platoon SGT Detachment SGT Facility Chief ACIRC	See 15P First Sergeant ATC Chief	See 15P SGM / CSM BNBDE CSM			
Special Assignments	Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment. Soldiers should avoid back to back special (TDA) assignments.								
Operational Assignment Time Objective	0-5 Years	5-10 Years	10-15 Years	15-20 Years	20-30 YRS				

INSTITUTIONAL DOMAIN

US Army Chief of Staff's Professional Reading List

<http://www.army.mil/cmh-pg/reference/CSAList/CSAList.htm>

Recommended Publications	AR 670-1	STP 21-1 SMCT	FM 3-25.26	FM 22-100	FM 21-20	STP 21-24 SMCT	DA PAM 600-25	FM 3-21.5	FM 21-75	FM 7-0	AR 350-17
Professional Military Education											

SELF-DEVELOPMENT DOMAIN

TECHNICAL CERTIFICATION/LICENSE LINK

<https://www.perscomonline.army.mil/selecttechcert.htm>










Recommended NCOES Related Courses	Prior to PLDC	Prior to BNCOC	Prior to ANCOG	Prior to SMC
Soldier of the Month NCO of the Month Correspondence Courses SGT Audie Murphy Club (CPL-SFC) SGT Morales Club (CPL-SFC)	English Composition Communication Skills Computer Literacy SOCAD CLEP/DANTES	Applied Math for Avn Technical Report Writing Behavioral Science Speech/Technical Writing Intro Avn Computer Science	Battle Staff Course Organizational Behavior Information Mgt Systems Principles of Management Economics	1SG Course Research Techniques Management Control
Recommended MOS Related Courses	One Military School per Year, Resident or Non-Resident (Correspondence Course)			
Gen Aero & Applications Calculus w/ Analytical Geo I Chemistry (Avionics) Mil and Civ Avn Journals	Intro to Aviation Technology Calculus w/ Analytical Geo II Aviation Law Aviation Regulations Physics	Intro to Logistics Mgmt ATC Electives Statistics w/ Avn Applications Engineering Graphics Aerodynamics	Aviation Law Training Methods/Behavioral Principal Management Control Aviation Management Airport Management ATC Electives	Organization Behavior Management Control
Recommended CMF 15 Related Degree or Technical Certification	Associate of Science in Applied Science and Technologies (ASAST) by 15 Years Bachelors of Applied Science in: Science and Technology by 20 Years See Self-Development Domain for Technical Certifications/Licenses			
Promotion	PV2 - 6 Months PFC - 12 Months 3 Years	SPC - 26 Months SPC - 10 Years SPC(P) 15 Years	SZ - 24 Months P2 - 36 Months SGT - 15 Years SGT(P) - 20 Years	SZ - 48 Months P2 - 84 Months SSG - 20 Years SSG(P) - 24 Years
Retention Control Point			Announced by HQDA	Announced by HQDA
			MSG - 26 Years MSG(P) - 30 Years	SGM - 30 Years CSM - 30 Years

CMF 15 Aviation Maintenance Professional Development Model

OPERATIONAL DOMAIN

SMARTBOOK DA PAM 611-21

<https://perscom.d04.army.mil/mosmartbk.nsf>

Rank									
Duty Assignments	Team Leader	Team Leader Squad Leader	Squad Leader Section Sergeant Technical Inspector Platoon Sergeant	Platoon SGT Detachment SGT ACFT Quality Control Supervisor ACFT Production Control NCO	See 15Z First Sergeant ATC Chief	See 15Z SGM / CSM ACFT MAINT SR SGT BN/BDE CSM			

Soldiers must serve successfully in critical operational assignments prior to and after completion of any special assignment.

Soldiers should avoid back to back special (TDA) assignments.

	Corporal Recruiter	Recruiter	Senior Recruiter	Senior Career Advisor Directorate SGM	Chief Career Mng NCO
Operational Assignment Time Objective	0-5 Years	5-10 Years	10-15 Years	15-20 Years	20-30 YRS

INSTITUTIONAL DOMAIN

US Army Chief of Staff's Professional Reading List

<https://www.army.mil/cmb-pg/reference/CSAList/CSAList.htm>

Recommended Publications	AR 670-1	STP 21-1 SMCT	FM 3-25.26	FM 22-100	FM 21-20	STP 21-24 SMCT	DA PAM 600-25	FM 3-215	FM 21-75	FM 7-0	AR 350-17
Professional Military Education											

SELF-DEVELOPMENT DOMAIN

TECHNICAL CERTIFICATION/LICENSE LINK

<https://www.perscomonline.army.mil/select/techcert.htm>

Recommended NC OES Related Courses	Prior to PLDC	Prior to PLDC	Prior to BNCOC	Prior to ANCOC	Prior to SMC
	Soldier of the Month NCO of the Month Correspondence Courses SGT Audie Murphy Club (CPL-SFC) SGT Morales Club (CPL-SFC)	English Composition Communication Skills Computer Literacy SOCAD CLEPIDANTES	Applied Math for Avn Technical Report Writing Behavioral Science Speech Intro Avn Computer Science	Principles of Management Organizational Behavior Information Mgt Systems Technical Writing Economics	15G Course Battle Staff Course Research Techniques Management Control

Recommended MOS Related Courses	One Military School per Year, Resident or Non-Resident (Correspondence Course)
	Gen Aero & Applications Calculus w/ Analytical Geo I Chemistry (Avionics) Mil and Civ Avn Journals Physics

Recommended CMF 15 Related Degree or Technical Certification	Associate of Science in Applied Science and Technologies (ASAST) by 15 Years
	Bachelors of Applied Science in: Science and Technology by 20 Years See Self-Development Domain for Technical Certifications/Licenses

Promotion	PV2 - 8 Months	SPC - 26 Months	SZ - 24 Months	P2 - 38 Months	SZ - 48 Months	P2 - 84 Months	Announced by HQDA	Announced by HQDA	Announced by HQDA
Retention Control Point	3 Years	SPC - 10 Years	SGT - 15 Years	SGT(P) - 20 Years	SSG - 20 Years	SSG(P) - 24 Years	SFC - 24 Years	SFC(P) - 26 Years	MSG - 26 Years



RECOGNITION OR AWARDS

- **SELECTED AS SGT MORALES OR AUDIE MURPHY BOARD WINNER INDICATES A DESIRE FOR EXCELLENCE**



PROMOTION POTENTIAL INDICATORS

- **NCO WHO HAS DEMONSTRATED
OUTSTANDING
PERFORMANCE IN A VARIETY OF DUTY
POSITIONS**
- **MENTALLY AND PHYSICALLY FIT FOR WORLD-
WIDE ASSIGNMENT**
- **SOLDIERS THAT ARE VERSATILE, FLEXIBLE,
AND
ADJUST TO DIFFERENT POSITIONS OR
ASSIGNMENTS**
- **ACHIEVING HONORS AS A
DISTINGUISHED/HONOR
GRADUATE, LEADERSHIP AWARDEE, OR
EXCEEDED
COURSE STANDARD IN NCOES COURSE**
- **CURRENT PHOTO WITH AWARDS AND
DECORATIONS
THAT REFLECT THE ENLISTED RECORDS BRIEF**
- **CONTINUING EDUCATION THROUGH COLLEGE
COURSES, TECHNICAL CERTIFICATIONS AND
LICENSES**

SHOW A PERSONAL DESIRE TO IMPROVE



ACRONYMS

- **ACFT** **AIRCRAFT**
- **ASB** **AVIATION SUPPORT BATTALION**
- **ASMU** **ARMY SPECIAL MISSION UNIT**
- **ATC** **AIR TRAFFIC CONTROLLER**
- **ATS** **AIR TRAFFIC SERVICES**
- **AVN** **AVIATION**
- **AVUM** **AVIATION UNIT MAINTENANCE**
- **BAE** **BRIGADE AVIATION ELEMENT**
- **CRC** **COMBAT READINESS CENTER**
- **DARR** **DEPARTMENT OF ARMY**
REGIONAL **REPRESENTATIVE**
- **EOM** **DEFENSE EQUAL OPPORTUNITY**
MANAGEMENT INSTITUTE
- **HRC** **HUMAN RESOURCES COMMAND**
- **IFR** **INSTRUMENT FLIGHT RULES**
- **VFR** **VISUAL FLIGHT RULES**
- **SVFR** **SPECIAL VISUAL FLIGHT RULES**
- **SOA** **SPECIAL OPERATIONS AVIATION**

